



Nursing Care Manager - Continuous Recruitment

VALLEY VIEW CENTER FOR NURSING CARE & REHABILITATION

Continuous recruitment is underway to fill Nursing Care Manager vacancies at the Valley View Center for Nursing Care & Rehabilitation. The nature of this appointment is permanent following rating of employment application based on training and experience ([refer to examination announcement, exam #020 Nursing Care Manager](#)).

The work involves responsibility for developing, coordinating, implementing and evaluating the nursing regimen for residents at Valley View. Work is performed in accordance with facility philosophy, goals, policies, procedures and applicable provisions of the New York State Health and Hospital Code and involves responsibility for assuring each resident receives quality-nursing care from the staff assigned to the nursing unit(s) under supervision. Work is performed under the general supervision of the Nursing Care Supervisor and/or the Assistant Director of Nursing with latitude for independent judgment in making staff assignments, notifying appropriate personnel during an emergency, and making resident assessments for review by physician. Direct supervision is exercised over the work of subordinate Nursing personnel. Assumes twenty-four (24) hour responsibility for implementation of care plans for the assigned unit.

CIVIL SERVICE EXAMINATION BASED ON TRAINING & EXPERIENCE IS A REQUIREMENT FOR APPOINTMENT

[Refer to Continuous Recruitment Examination Announcement #020](#)

Starting Salary: Effective Jan 2025 \$39.4918 per hour; \$82,142.94 annually (40-hour work week)

Salary step progression:

After 1 Year: \$41.7979 per hour

Shift Differential:

3:00 pm – 11:00 pm \$1.00 per hour

11:00 pm – 7:00 am \$1.50 per hour

RNs - Up to \$3500 total sign-on incentive payment. \$1000 paid after 60 workdays on-site, \$1000 paid after 200 workdays on-site, and \$1500 after 400 workdays on-site.

Additional Fringe Benefits Include:

1. Paid Holidays (Twelve full day holidays and two half day holidays per year after 30 days employment)
2. Accrued Paid Leave (Sick Leave, and after 26 weeks employment Vacation and Personal Leave)
3. Comprehensive Benefit Package (Medical, Dental, Vision Insurances)
4. Retirement Plan through New York State Local & Retirement System
5. Optional participation in Deferred Compensation Plan; Flexible Medical Accounts; Flexible Dependent Care Accounts; additional optional insurance coverages (AFLAC, Liberty Mutual, CSEA, NY Life)

Employment applications can be downloaded from Orange County's website. Please visit www.orangecountygov.com and follow the link to the Department of Human Resources page.

AN EQUAL OPPORTUNITY EMPLOYER