IMMEDIATE OPPORTUNITY

INFORMATION TECHNOLOGY SERVICES
DIRECTOR OF CYBERSECURITY
GRADE 25

Steven M. Neuhaus
County Executive

Applications are being accepted for the position of Director of Cybersecurity at the Department of Information Technology Services. The Director of Cybersecurity has a pivotal role responsible for establishing and maintaining a strategic cybersecurity program within county government. This position plays a critical role in safeguarding sensitive information, protecting critical infrastructure, and ensuring compliance with relevant regulations and standards. This is accomplished by creating, maintaining, and enforcing appropriate security policies and procedures; communicating and mitigating identified risks; developing and administering security educational strategies; and evaluating, recommending, and planning security driven initiatives.

MINIMUM QUALIFICATIONS: Either:
A. Master's degree*, and two (2) years of experience in supporting cybersecurity, information security, computer science, network administration, system engineering, software development, or any legal or computer aspect that interacted with cybersecurity; and one (1) year in a project management or supervisory experience; OR
B. Bachelor's degree* and three (3) years of experience as defined in (A) and at least two (2) years of project management or supervisory experience; OR
C. Associate's Degree* and five (5) years of experience as defined in (A) above, two (2) years of project management or supervisory experience.

Note: Possession of a CISSP certification may be substituted for two (2) years of experience.
SPECIAL REQUIREMENTS: Posses and maintain a valid driver's license.

Note: Your degree or credits must have been awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education. If your degree or credits were awarded by an educational institution outside the United States and its territories, you must provide independent verification of equivalency. A list of acceptable companies who provide this service can be found on the Internet at http://www.cs.ny.gov/jobseeker/degrees.cfm. You must pay the required evaluation fee.
Note- Cybersecurity Information Security Officer (CISO) experience/qualifications preferred but not required.

Salary range is $76,098.57 - $180,394.07 depending on experience. Competitive benefits package includes comprehensive health, dental and vision insurance, long term disability insurance, and NYS Retirement.

FINAL CANDIDATES MUST SUBMIT TO A FINGERPRINT CHECK AND CRIMINAL HISTORY AND BACKGROUND INVESTIGATION.

Email Application, Resume and Three (3) References to:
Orange County Department of Information Technology Services
Glenn Marchi, CIO
ITJobs@orangecountygov.com

*NOTE: This title may be filled in one of the below two manners:
1.) Through Non-Competitive appointment in accordance with the HELP Program; OR
2.) Appointment off the appropriate Civil service competitive list.

Open announcement until position is filled

Please visit Orange County Employment Application to download application.

Equal Opportunity Employer
www.orangecountygov.com

Salary Update: 1/5/2026 Position # 04103