



## Nursing Care Supervisor/Nursing Care Supervisor Trainee - Continuous Recruitment

### VALLEY VIEW CENTER FOR NURSING CARE & REHABILITATION

Continuous recruitment is underway to fill Nursing Supervisor vacancies at the Valley View Center for Nursing Care & Rehabilitation. The nature of this appointment is permanent following rating of employment application based on training and experience ([refer to examination announcement, exam #021 Nursing Care Supervisor – Nursing Care Supervisor Trainee](#)).

The work involves responsibility for the supervision of the nursing care function, related resources and the development, implementation and evaluation of the nursing regimen for residents at Valley View. This is a responsible supervisory position wherein incumbents evaluate and monitor nursing personnel to assure delivery of the highest standards of nursing services to the residents of the facility. Work is performed in accordance with established policies and procedures under the general supervision of the Assistant Director of Nursing with latitude for independent judgment.

### CIVIL SERVICE EXAMINATION BASED ON TRAINING & EXPERIENCE IS A REQUIREMENT FOR APPOINTMENT

**2026 Starting Salary:** Grade 15, Step 02 \$44.3032/hour;  
\$92,150.66 annually (40-hour work week)

Salary step progression  
After 1 Year: \$46.9211 per hour, Grade 15, Step 03

Additional salary step increments for Steps 04, 05, and 06 followed by longevity step advancements at 10, 15, and 20 years of service.

**\*\*Nursing Care Supervisor Trainees** are hired at Grade 14, Step 02: \$41.0715 per hour; Advancement to full performance title and Grade 15 after completion of 26 – 52-week traineeship.

#### Shift Differential:

3:00 pm – 11:00 pm \$1.00 per hour  
11:00 pm – 7:00 am \$1.50 per hour

**RNs - Up to \$3500 total sign-on incentive payment. \$1000 paid after 60 workdays on-site, \$1000 paid after 200 workdays on-site, and \$1500 after 400 workdays on-site.**

#### Additional Fringe Benefits Include:

1. Paid Holidays (Twelve full day holidays and two half day holidays per year after 30 days employment)
2. Accrued Paid Leave (Sick Leave, and after 26 weeks employment Vacation and Personal Leave)
3. Comprehensive Benefit Package (Medical, Dental, Vision Insurances)
4. Retirement Plan through New York State Local & Retirement System
5. Optional participation in Deferred Compensation Plan; Flexible Medical Accounts; Flexible Dependent Care Accounts; additional optional insurance coverages (AFLAC, Liberty Mutual, CSEA, NY Life)

#### Send Application to Staff Resources:

Valley View Center for Nursing Care & Rehabilitation  
2 Glenmere Cove Road  
Goshen, NY 10924  
(845) 862-5738

Or via email to [mpearson@orangecountygov.com](mailto:mpearson@orangecountygov.com)

Employment applications can be downloaded from Orange County's website. Please visit [www.orangecountygov.com](http://www.orangecountygov.com) and follow the link to the Department of Human Resources page.

Or download directly here: [Application for Employment Application](#)

AN EQUAL OPPORTUNITY EMPLOYER