



## NURSING ASSISTANT

### VALLEY VIEW CENTER FOR NURSING CARE & REHABILITATION

Applications are now being accepted to fill two (2) positions of Nursing Assistant. The work involves responsibility for performing non-professional nursing duties in connection with direct and indirect care of residents in the Orange County Residential Health Care Facility.

Work is performed in accordance with facility and County policies and procedures and involves assisting residents with activities of daily living, maintaining a safe, comfortable, and attractive setting for residents and promoting the individual health of each resident through the maintenance of existing abilities. Work is performed under the general supervision of a Nursing Care Manager with direct supervision from Staff Nurses (RN) and Licensed Practical Nurses depending upon unit assignment. Does related work as required.

**MINIMUM QUALIFICATIONS:** Candidates must possess a New York State Department of Health Nurse Aide certification or show evidence of such certification by another state with copy of application for reciprocity.

**CIVIL SERVICE EXAMINATION IS NOT A REQUIREMENT FOR PERMANENT APPOINTMENT**

The successful candidate will be subject a Criminal History Record Check.

**2026 Starting Salary:** \$23.9199 per hour; \$49,753.39 annually (40-hour work week)

**Shift Differential:** 3:00 pm – 11:00 pm \$1.00 per hour  
11:00 pm – 7:00 am \$1.50 per hour

**CNAs – Up to \$1500 total sign-on incentive payment. \$500 paid after 60 workdays on-site, \$500 paid after 200 workdays on-site, and \$500 after 400 workdays on-site.**

**Additional Fringe Benefits Include:**

Paid Holidays (Twelve full day holidays and two half day holidays per year after 30 days employment)

Accrued Paid Leave (Sick Leave, and after 26 weeks employment Vacation and Personal Leave)

Comprehensive Benefit Package (Medical, Dental, Vision Insurances)

Retirement Plan through New York State & Local Retirement System

Optional participation in Deferred Compensation Plan; Flexible Medical Accounts; Flexible Dependent Care Accounts; additional optional insurance coverages (AFLAC, Liberty Mutual, CSEA, NY Life)

**Send Application to Staff Resources:**

Valley View Center for Nursing Care & Rehabilitation  
2 Glenmere Cove Road  
Goshen, NY 10924  
(845) 862-5738

Or via email to [mpearson@orangecountygov.com](mailto:mpearson@orangecountygov.com)

Employment applications can be downloaded from Orange County's website. Please visit [www.orangecountygov.com](http://www.orangecountygov.com) and follow the link to the Department of Human Resources page.

Or download directly here: [Application for Employment Application](#)

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