



Steven M. Neuhaus  
County Executive

**VACANCY ANNOUNCEMENT**  
**JUNIOR ENGINEER**  
**GRADE 12**  
**ORANGE COUNTY DEPARTMENT OF PUBLIC WORKS**

The Orange County Department of Public Works is now accepting applications to fill the position of Junior Engineer. This position is allocated in the Competitive Class. The nature of the appointment is provisional pending the outcome of the Civil Service Examination Process. Civil Service Examination will be announced at a later date. This is the beginning level of technical engineering work involving responsibility for the independent application of engineering principles in the construction and maintenance of highways and bridges. The incumbent works under the general supervision of a higher-level engineer allowing latitude for the exercise of independent judgment on assigned projects. Direct supervision may be exercised over subordinates to whom specific assignments are given and whose work is checked in progress and upon completion. Does related work as required.

**MINIMUM QUALIFICATIONS:** Either:

- (A) Bachelor's Degree\* in Engineering, Geology or related field; OR
- (B) Associate's Degree\* in Engineering Science or related field and two (2) years of experience in a sub-professional capacity in civil engineering; OR
- (C) Possession of Certification Level 2, related to civil engineering technology, from the National Institute for Certification in Engineering Technologies (NICET); OR
- (D) Graduation from high school or possession of a high school equivalency diploma and four (4) years of experience in a sub-professional capacity in civil engineering.

**\*NOTE:**

Your degree or credits must have been awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education. If your degree or credits were awarded by an educational institution outside the United States and its territories, you must provide independent verification of equivalency. A list of acceptable companies who provide this service can be found on the Internet at <http://www.cs.ny.gov/jobseeker/degrees.cfm>. You must pay the required evaluation fee.

**2026 STARTING SALARY:** New employees \$35.1102/hour;

\$73,029.22 annually (40-hour work week).

County employees- As per CSEA contract for Grade 12 Engineering Differential

FINAL CANDIDATES MUST SUBMIT TO A FINGERPRINT CHECK AND CRIMINAL HISTORY AND BACKGROUND INVESTIGATION. COSTS RELATED TO SUCH INVESTIGATION SHALL BE BORNE BY THE APPLICANT.

**CIVIL SERVICE EXAMINATION IS A REQUIREMENT FOR APPOINTMENT  
EXAMINATION NOTICE TO BE ANNOUNCED AT A LATER DATE**

**SEND APPLICATION AND THREE (3) REFERENCES TO:**

COMMISSIONER'S OFFICE  
ORANGE COUNTY DEPARTMENT OF PUBLIC WORKS  
P.O. BOX 509  
GOSHEN, NEW YORK 10924

**Open announcement until position is filled**

Employment applications can be downloaded from Orange County's website. Please visit [www.orangecountygov.com](http://www.orangecountygov.com) and follow the link to the Department of Human Resources page.

Or download directly here: [Application for Employment Application](#)

**An Equal Opportunity Employer**