ORANGE COUNTY CLASS SPECIFICATION

TITLE: HEAVY MOTOR EQUIPMENT OPERATOR **GRADE:** 8

TITLE ABBREVIATION: HMEO **TITLE NO.:** 6408

JURIS.CL: NC **SALARY CODE:** 01 **EEO CODE:** SC **FLSA CODE:** NE

DEPARTMENT: **VARIOUS** **DIVISION:**

SUPERVISOR'S TITLE: VARIOUS

DISTINGUISHING FEATURES OF THE CLASS: This is recurring manual work involving responsibility for the safe and efficient operation of various types of heavy motor equipment and for a variety of unskilled labor tasks. This class is distinguished from that of Motor Equipment Operator I and II in that there is greater responsibility for operating care and employees must have specific knowledge of the operation of the equipment. Heavy equipment, for purposes of this classification, includes ten wheel trucks with and without plow attachments, frontend loaders, rollers of ten tons and over, and other heavy motor equipment. The work is performed under general supervision. Supervision may be exercised over the activities of subordinate employees. Does related work as required.

TYPICAL WORK ACTIVITIES:

1. Operates trucks and other heavy automotive equipment in connection with snow removal, spreading salt and sand, and/or in hauling various materials;

2. Operates a tractor or truck with snow loader, snow plow, sicklebar, or other attachment; checks equipment before starting for fuel, oil and mechanical condition;

3. Operates, as necessary, trucks, power rollers, frontend loaders, bulldozers, backhoes, and other motor equipment;

4. Performs manual labor such as material hauling, weed wacking, mowing, or other tasks that are assigned individually or as part of a work crew;

5. May supervise a small work crew of employees as specific tasks require.

When assigned to DPW's Bridge crew:
6. May perform carpentry duties including assisting with building and installation of form work for concrete construction.

When assigned to Veterans Cemetery:
7. Participates in the development and daily operations of the cemetery, including burial preparation, grounds maintenance, and coordination of cemetery services.

- Continued -

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS:
Good knowledge of the operation of trucks, rollers, graders, bulldozers and other heavy automotive equipment; ability to service and make minor repairs and adjustments to equipment; good knowledge of the geography of the area; ability to understand and follow oral and written directions; mechanical aptitude; dependability; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: Either:

(A) Graduation from high school or possession of a high school equivalency diploma and two (2) years of experience that shall have included the operation of heavy motor equipment; OR

(B) Three (3) years of work experience as defined in (A) above.

SPECIAL REQUIREMENTS:

Must possess and maintain a valid Commercial Driver's License with a "B" classification (CDL-B).