

ORANGE COUNTY CLASS SPECIFICATION

TITLE: LICENSED PRACTICAL NURSE **GRADE:** 08

TITLE ABBREVIATION: LPN **TITLE NO.:** 6438

JURIS.CL: NC **SALARY CODE:** 08 **EEO CODE:** TE **FLSA CODE:** NE

DEPARTMENT: RESIDENTIAL HEALTH CARE SERVICES **DIVISION:** NURSING

SUPERVISOR'S TITLE: NURSING CARE SUPERVISOR

DISTINGUISHING FEATURES OF THE CLASS: This work involves responsibility for the care of patients in accordance with established policies, procedures and the current accepted standards of nursing practice, necessitating the use of good judgment and skills. This class also assists in the development and application of nursing care principles. Work is performed under the direct supervision of a Nursing Care Supervisor. Supervision may be exercised over Nursing Assistants and Senior Nursing Assistants. Does related work as required.

TYPICAL WORK ACTIVITIES:

1. Participates indirectly in the planning, implementation and evaluation of nursing care and teaches the maintenance of health and prevention of disease;
2. Observes and reports to the appropriate person significant symptoms, reactions, and changes on the condition of the patient and records pertinent information;
3. Performs and/or assists in nursing functions such as:
 - a. The administration of medications as prescribed
 - b. Therapeutic and diagnostic procedures
 - c. Procedures requiring the use of medical/surgical aseptic technique;
4. Assists with the rehabilitation of the patient and family according to the patient care plan:
 - a. Provides support for emotional needs
 - b. Teaches appropriate self-care;
5. Assumes the functional responsibility, after preparation of a charge nurse, under the direction of a Registered Professional Nurse;
6. Responds to all emergencies and administers cardiopulmonary resuscitation per facility policy.

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FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL

CHARACTERISTICS: Good knowledge of nursing techniques and their application in relation to medical and surgical practices; ability to understand and carry out detailed oral and written instructions; ability to maintain records and prepare reports; ability to develop patient rapport and to form good working relationships with staff personnel; good mental health; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: Either:

- A) Licensure to practice as a Licensed Practical Nurse in New York State;
OR
- B) Completion of a course of study approved by New York State Education Department as qualifying for Licensed Practical Nurse and a limited permit* to practice as a Licensed Practical Nurse in New York State.

NOTE*: Pursuant to New York State Nursing Education Law, Article 139, Graduates of schools of nursing registered by the department may be employed to practice nursing under supervision of a professional nurse currently registered in this state and with the endorsement of the employing agency for ninety (90) days immediately following graduation from a program in nursing and pending receipt of a limited permit for which an application has been filed.

Upon receipt of license, must maintain registration in good standing in order to remain in position.

03/29/07