

## ORANGE COUNTY CLASS SPECIFICATION

**TITLE:** LIFEGUARD (SEASONAL) **GRADE:** UNGRADED

**TITLE ABBREVIATION:** LIFEGUARD (SL) **TITLE NO.:** 6441

JURIS.CL: NC SALARY CODE: 14 UNIT:            EEO CODE: SM FLSA CODE: NE

DEPARTMENT: PUBLIC WORKS/PARKS DIVISION:

**SUPERVISOR'S TITLE:** SENIOR LIFEGUARD/LIFEGUARD SUPERVISOR

**DISTINGUISHING FEATURES OF THE CLASS:** The work involves protecting the safety and well-being of swimmers at a designated pool/waterfront area. The work is carried out in accordance with established procedures and standards and involves the strict enforcement of all rules that apply to the safe operation of the swimming program. Work is performed under direct supervision of a Senior Lifeguard or Lifeguard Supervisor and requires the keen alertness, physical ability, and sound judgment to independently, immediately, and effectively respond to (possible) life threatening emergencies. Does related work as required.

**TYPICAL WORK ACTIVITIES:**

1. Stands watch over or patrols the pool/waterfront area, going to a swimmer's aid at the first sign of difficulty;
2. Applies resuscitation techniques when needed and otherwise renders first aid;
3. Insures compliance with all pool/waterfront area rules and regulations by maintaining order and enforcing standards of conduct;
4. Periodically checks pool/waterfront equipment to insure that all systems are in proper working order;
5. May answer telephone and give out routine information;
6. May collect admission fees and perform related clerical tasks;
7. May instruct beginners in swimming techniques;
8. May supervise use of related recreational facilities;
9. Will maintain beach area on a daily basis.

**FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL**

**CHARACTERISTICS:** Good knowledge of first aid, life saving and rescue work as applied to accidents in and around water; ability to swim well and instruct others; ability to communicate effectively with children and adults; ability to keep records and make simple reports; keen observation; mental alertness; sound judgment; physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:** Proof of successful completion of coursework required to achieve valid American Red Cross or equivalent certifications in Lifeguard Training, Waterfront Lifeguard, CPR for the Professional Rescuer, AED, and First Aid.

**NOTE:** ANNUAL CPR re-certification is required regardless of the expiration date noted on the card.

**AGE REQUIREMENTS:** Candidates must be at least 16 years of age. In accordance with U.S. Department of Labor's Child Labor Regulation No.3 §570.34(I) it is prohibited for anyone under 16 from working as a dispatcher on elevated water slides or as a lifeguard at natural environment swimming facilities (lakes, rivers, ocean beaches, quarries, piers).

Verification of age by birth certificate, passport, etc. and possession of appropriate employment certificate is required for candidates under the age of 18.

REVISED: 6/14/22 AT