

ORANGE COUNTY CLASS SPECIFICATION

TITLE: SENIOR NURSING ASSISTANT **GRADE:** 5

TITLE ABBREVIATION: SR NURSING ASST **TITLE NO.:** 6644

JURIS.CL: NC **SALARY CODE:** 08 **UNIT:** **EEO CODE:** SM **FLSA CODE:** NE

DEPARTMENT: RESIDENTIAL HEALTH CARE SERVICES **DIVISION:** NURSING

SUPERVISOR'S TITLE: DIRECTOR OF CLINICAL SERVICES

DISTINGUISHING FEATURES OF THE CLASS: The work involves responsibility for performing non-professional nursing duties in connection with direct and indirect care of residents in the Residential Health Care Facility. Work is performed in accordance with facility and County policies and procedures and involves assisting residents with activities of daily living, maintaining a safe, comfortable and attractive setting for the residents and promoting the individual health of each resident through the maintenance of existing abilities. Work is performed under the general supervision of the Director of Clinical Services with direct supervision from Staff Nurses (RN) and Licensed Practical Nurses depending upon unit assignment. This class differs from that of Nursing Assistant by virtue of its expanded scope and increased level of responsibility. Does related work as required.

TYPICAL WORK ACTIVITIES:

1. Takes resident's vital signs including temperature, respiration, pulse and blood pressure and documents in resident's record where appropriate;
2. Assists with transport of residents to health related services both within the facility and in the community;
3. Assists residents with activities related to body elimination including administering enemas and suppositories, assisting ambulatory residents to toilets and providing bedpans and urinals to bedbound residents;
4. Assists Staff Nurses (RN) and Licensed Practical Nurses involved in administering specialized treatments to residents;
5. May be assigned to assist a podiatrist, dentist, dermatologist and/or eye doctor with examinations and record keeping;
6. May be assigned to perform the activities of a Nursing Assistant.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL

CHARACTERISTICS: Good knowledge of non-professional resident care practices in a long term health care facility; good knowledge of facility policies and procedures as they apply to resident care by nursing assistants; working knowledge of facility safety and emergency procedures; working knowledge of resident's rights; working knowledge of what constitutes resident abuse/neglect; ability to understand directions both orally and in writing; ability to adhere to a prescribed routine; ability to develop good working relationships and rapport with residents; good judgment; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

Two (2) years experience as a Nursing Assistant.

SPECIAL REQUIREMENTS: Candidates must have completed training in a New York State Department of Health approved nursing assistant training program and be in possession of certificate of completion at time of appointment.

EFFECTIVE 1/1/90: Candidate must be listed in the New York State RHCF Nurse Aide registry at time of employment.

ADOPTED: 3/28/78
REVISED: 4/14/89
JURIS CL UPDATE: 5/7/91
REVISED: 9/25/97 kmg
REVISED: 12/24/97 kmg
EEO CODE UPDATE: 7/19/12