

ORANGE COUNTY CLASS SPECIFICATION

TITLE: SKILLED LABORER **GRADE:** 8

TITLE ABBREVIATION: SKILLED LABORER **TITLE NO.:** 6688

JURIS.CL: NC **SALARY CODE:** 01 **EEO CODE:** SC **FLSA CODE:** NE

DEPARTMENT: VARIOUS **DIVISION:** _____

SUPERVISOR'S TITLE: VARIOUS

DISTINGUISHING FEATURES OF THE CLASS: This is a very broad class covering different types of work. Employees in this class work at one or more of a number of laboring tasks where a specific skill or prior experience is essential. This work is in addition to the performance of routine manual labor. Supervision may be exercised over a small number of subordinate employees. The work is performed under general supervision with latitude for independent decision making. Does related work as required.

TYPICAL WORK ACTIVITIES:

1. Performs general and skilled level work as part of a crew engaged in reconstructing bridges, dismantling old superstructure, abutments and footings; helping with excavation for new footings and abutments; operating pumps for removing water; building forms for footings and abutments and helping set these forms; installing reinforcement steel, pouring concrete, stripping forms and finishing concrete;
2. Performs general and skilled level work as part of a crew engaged in reconstructing bridges, such as setting, positioning and bolting structural steel forming the deck and curbs; placing reinforcement steel, and pouring and finishing concrete; setting bridge railing, stripping forms and finishing concrete and painting structural steel and railing;
3. Performs as part of a crew engaged in maintaining existing bridges, such work as painting structural steel and bridge railing, and replacing deteriorated concrete curbs;
4. Performs general maintenance and repair work to tools, motorized equipment, and vehicles including but not limited to repairing broken handles of sledge hammers, axes, and shovels; small engine repair of weed wackers, mowers; painting truck and bus bodies;
5. Builds wood forms for concrete headwalls, culverts and drop-inlets, stone headwall and drop-inlets and drop-inlets with concrete blocks; installs iron grates on drop-inlets; also, lays concrete pipes for culverts and drop-inlets;

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6. Performs general and skilled level facilities and grounds maintenance and repair work including but not limited to carpentry, sheetrocking and spackling, painting, plumbing, landscaping, mowing, etc.;
7. Performs skilled and laboring level work as part of the road striping and sign crew(s) including but not limited to minor repairs to traffic light computers, operation and maintenance of road striping vehicles and computer equipment;
8. Identifies, manufactures, and implements proper placement of official signs in accordance to the New York State Manual Uniform Traffic Control Devices;
9. Operates, maintains and repairs golf course grooming equipment;
10. Acts as crew leader at Parks' ski hill, responsible for maintenance of lift line and grooming equipment;
11. Participates, as necessary, during snow storms in helping salt and sand, assisting the snow plow operator during plowing operation.
12. May lead small crew of unskilled and/or semi-skilled workers in the felling or trimming of trees and/or other skill-specific work assignment(s);
13. May perform, under direction and supervision, various welding jobs by electric and acetylene welding using assorted welding tips and rods in welding and repairing heavy duty and road equipment, snow plows, sanders; also, in replacing broken parts and welding channel irons, angle irons and sheet metal;
14. May operate pumps, generators, compactors, compressors, and sand blasting equipment;
15. May, during a particular shift, oversee operations including facility maintenance and repair, security, camper registration and collection of fees;
16. May operate motor or heavy motor equipment in performing duties with proper licensure.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Good knowledge of the common practices, tools and terminology and accident precautions of one or more of the skilled trades; ability to follow oral and written instruction; willingness to perform routine manual work; mechanical aptitude; manual dexterity; physical condition commensurate with the demands of the position.

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MINIMUM QUALIFICATION: Either:

- (A) Completion of thirty (30) credits or certificate from a regionally accredited college or university or one accredited by the New York State Board of Regents to grant degrees in Building Construction, Electrical Construction & Maintenance, Heating & Plumbing Service, Turf & Grounds Care Management, Landscape Development, Automotive Mechanics, any of the building trades, or related field, and one (1) year of work experience in any of the building trades; OR
- (B) Graduation from high school or possession of a high school equivalency diploma and possession of a certificate of completion from a vocational/technical school program in construction, welding, pre-engineering or engineering, turf maintenance, landscaping, any of the building trades, or related field and two (2) years of work experience as defined in (A) above; OR
- (C) Graduation from high school or possession of a high school equivalency diploma and three (3) years of experience as defined in (A) above.

SPECIAL REQUIREMENTS: Possess and maintain a valid driver's license.

REVISED: 3/16/22 AT

