

**COUNTY OF ORANGE  
MUNICIPAL/SCHOOL  
JOB CLASSIFICATION SPECIFICATION**

**CLASS TITLE:** LABORER

**TITLE #:** 1365

**DISTINGUISHING FEATURES OF THE CLASS:** This work involves responsibility for routine manual work requiring physical endurance and a willingness to perform arduous tasks. The work is performed under direct supervision of a designated supervisor. Does related work as required.

**TYPICAL WORK ACTIVITIES:**

Performs, as part of a road maintenance crew, work on drainage, ditching, cleaning culverts and driveway pipes; also, cleaning roadways of tree limbs, papers, and trash; also patching roads with asphalt plant mix;

Performs, as part of a road maintenance crew, necessary roadside cleaning and maintenance work such as moving and trimming vegetation and grass; also, setting and painting guide posts and rails;

Performs, as part of a highway construction crew, such work as cleaning roadway section of trees with axes and power saws; operating jackhammers to drill rock when necessary; helping lay pipe for culverts and driveways; directing traffic to protect driving public; sloping banks in a workman-like manner; helping during the application of gravel sub-base and general cleanup;

Performs, as part of a road paving crew, such work as preparing fine grade; helping to apply road oil; laying stone to proper thickness; helping to maintain traffic; spreading chips or grit on roadway after stone is mixed to fill voids; helping to lay plant-mixed asphalt concrete to road surfaces; setting and painting guide posts and rails;

Performs, as part of a park maintenance or construction crew, various unskilled tasks and work in connection with maintaining grounds, buildings and facilities involving manual operations and/or use of certain equipment such as mowers, road surfacing equipment, tractors, chain saws, and power tools;

Performs, as part of a maintenance crew, work in connection with snow removal, shoveling snow from bridges, spreading salt and sand and helping on plow trucks, also assembling and disassembling snow fences and replacing broken guards;

Assists in making, installing and maintaining traffic signs and markings; performs general building and grounds maintenance work of unskilled character; performs materials handling tasks involving heavy lifting and carrying;

Assists maintenance workers engaged in skilled trades work;

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Performs, as part of sanitation collection crew, such work as loading Sanitation Department vehicles along assigned routes, including collection of garbage, bulk furniture, bulk metals, debris, tires, newspapers, mixed recyclables;

Performs, as part of sanitation collection crew, such manual labor necessary in transporting collections to and from disposal sites;

Performs, as part of sanitation crew, general maintenance of sanitation collection vehicles, including but not limited to cleaning and deodorizing of vehicles;

**Performs, when assigned to the water crew, various unskilled tasks and work in connection with laying mains, installing hydrants and gates; assisting in the repair and cleaning of water meters; maintaining grounds, buildings and facilities involving manual operations and/or use of certain equipment such as mowers, tractors, chain saws, power tools;**

May perform as Sanitation Department Driver as required;

May be assigned responsibility for routine vehicle maintenance.

**FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL**

**CHARACTERISTICS:** Ability to perform routine manual work; ability to lift heavy weights; ability to follow oral instructions; willingness to work under all weather conditions; physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:** None

NOTE: At time of appointment, may be required to possess and maintain a valid driver's license in a class determined appropriate by the Appointing Authority.

ADOPTED: Unknown

REVISED: 6/6/75

REVISED: 3/27/91

REVISED: 10/25/96 kmg

REVISED: 6/6/97

REVISED: 2/4/98 kmg

**REVISED: 4/15/02 mf**