

**COUNTY OF ORANGE
MUNICIPAL/SCHOOL
JOB CLASSIFICATION SPECIFICATION**

CLASS TITLE: Senior Lifeguard

TITLE #: 1592

DISTINGUISHING FEATURES OF THE CLASS: The work includes responsibility for scheduling staff and providing swimming lessons to the public. The work also involves protecting the safety and well-being of swimmers at a designated pool/waterfront area. The work is carried out in accordance with established procedures and standards and involves the strict enforcement of all rules that apply to the safe operation of the swimming program. Work requires the keen alertness, physical ability, and sound judgment to independently, immediately, and effectively respond to (possible) life threatening emergencies. Immediate supervision is exercised over Lifeguards. Does related work as required.

TYPICAL WORK ACTIVITIES:

Schedules and supervises Lifeguard staff;

Provides swimming lessons for the public;

Stands watch over or patrols the pool/waterfront area, going to a swimmer's aid at the first sign of difficulty;

Applies resuscitation techniques when needed and otherwise renders first aid;

Insures compliance with all pool/waterfront area rules and regulations by maintaining order and enforcing standards of conduct;

Makes periodic checks of pool/waterfront equipment to insure that all systems are in proper working order;

May answer telephone and give out routine information;

May collect admission fees and perform related clerical tasks;

May supervise use of related recreational facilities;

Will maintain beach area on a daily basis.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Thorough knowledge of first aid, life saving and rescue work as applied to accidents in and around water; ability to swim well and instruct others; ability to communicate effectively with children and adults; ability to keep records and make simple reports; keen observation; mental alertness; sound judgment; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: Possession of valid American Red Cross or equivalent certifications as determined appropriate by the appointing authority, a minimum of 18 years of age, AND two (2) seasons of experience as a lifeguard.

Note: Annual CPR re-certification is required regardless of the expiration date noted on the card.

AGE REQUIREMENTS: State and Federal regulations have various requirements depending on what type of facility/water feature is being guarded (such as pool, lake, river). The appointing authority must verify that applicable laws and regulations are being followed based on the specific type of water feature the lifeguard is working at. Appointing Authorities are referred, for example, to both Federal Child Labor Regulation No. 3, Section 570.34 as well as the NYS Department of Health for any special requirements for guarding the water feature in question. In addition, the appointing authority may wish to consult with municipal counsel.

SPECIAL REQUIREMENTS FOR APPOINTING AUTHORITIES: The appointing authority is responsible for verification of age, appropriate vocation work permit and compliance with New York State Department of Labor regulations regarding the maximum daily and weekly hours and days per week a minor is permitted to work.

The New York State Sanitary Code (SSC) can be found at the following links:

Water Safety Instructor Fact Sheet is Progressive Swimming Instructor:

<https://www.health.ny.gov/environmental/outdoors/camps/docs/psi>

Lifeguard Fact Sheet:

<https://www.health.ny.gov/environmental/outdoors/camps/docs/aquacert>

CPR Fact Sheet:

<http://www.health.state.ny.us/environmental/outdoors/camps/docs/firstaid.pdf>

JURISDICTIONAL CLASS: Non-Competitive

ADOPTED: 07/22/76