

**COUNTY OF ORANGE
MUNICIPAL/SCHOOL
JOB CLASSIFICATION SPECIFICATION**

CLASS TITLE: Water Safety Instructor (Seasonal)

TITLE #: 1792

DISTINGUISHING FEATURES OF THE CLASS: The work involves directing and leading swimming lessons and ensuring appropriate water safety standards are followed. Work is performed under the general supervision of the Water Safety Director. Does related work as required.

TYPICAL WORK ACTIVITIES:

Supervises and provides swimming instruction;

Comes to the aide of swimmers in distress;

Enforces all rules and regulations during instructional swim;

Provides for the safety of all participants;

May issue American Red Cross certifications to swimmers who demonstrate mastery at various levels of swimming ability;

May be required to act as a lifeguard as needed.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Thorough knowledge of first aid, life saving and rescue work as applied to accidents in and around water; ability to swim well and instruct others; ability to communicate effectively with staff and the public; ability to keep records and make simple reports; keen observation; mental alertness; sound judgment; courtesy; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: Possession of a current Water Safety Instructor certification deemed acceptable to the appointing authority.

SPECIAL REQUIREMENTS FOR APPOINTING AUTHORITIES:

- Appointing authority must have proper registration/contract with the American Red Cross in order to give out certifications to swimmers who demonstrate mastery of various levels.
- If required to act as a lifeguard, the appointing authority is responsible to ensure if the incumbent will be qualified as a Lifeguard. Possession of valid American Red Cross or equivalent certifications as determined appropriate by the appointing authority. Must possess and maintain current certification in CPR as a professional rescuer. CPR certificates are valid for one (1) year from the date of certification, regardless of the expiration date noted on the card. The appointing authority is responsible for verification of age, appropriate vocation work permit and compliance with New York State Department of Labor regulations regarding the maximum daily and weekly hours and days per week a minor is permitted to work. Must verify that applicable laws and regulations are being followed based on the specific type of water feature the lifeguard is working at.

NOTE: May only act as a lifeguard during recreational swim periods or during periods when not concurrently performing instructional duties.

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The New York State Sanitary Code (SSC) can be found at the following links:

Water Safety Instructor Fact Sheet is Progressive Swimming Instructor:

<https://www.health.ny.gov/environmental/outdoors/camps/docs/psi>

Lifeguard Fact Sheet:

<https://www.health.ny.gov/environmental/outdoors/camps/docs/aquacert>

CPR Fact Sheet:

<http://www.health.state.ny.us/environmental/outdoors/camps/docs/firstaid.pdf>

JURISDICTIONAL CLASSIFICATION: Non-competitive in Towns & Villages

REVISED: 06.22.23 ld